

06 June 2024

H.E. António Guterres Secretary-General United Nations New York, NY USA 10017

Dear Secretary-General,

I am pleased to confirm that Infinera Corporation continues to support the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our commitment to rejoining the UN Global Compact and supporting its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Infinera Corporation will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact CoP policy.

Please reinstate our membership that was let lapse in 2019 due to a major merger Infinera went through with Coriant. Unfortunately, after the merger, the UN Global Compact annual progress report was not completed due to other major reorganizational priorities.

We commit Infinera again to the 10 principles and ensure that the Communication on Progress will be completed as required.

Sincerely yours,

David W. Heard

CEO